

Press Release

Introducing LabLaw Firm & Company, a new standard of excellence in Employment and Labour Law

Milan, 5 November 2024 - LabLaw Firm & Company, a new model of excellence and innovation in labour and tax law and consulting, presents itself as a reference point for labour law litigation, legal consultancy and an expert guide in the organisational, IT and administrative management of human resources.

LabLaw Firm & Company, which will be operational from January 2025, combines the skills of a legal and professional firm with the practices of an HR consultancy company, through the experience of the 60 professionals of LabLaw and ArlatiGhislandi firms, expands its geographical presence with the integration of offices, and offers the new executive interim management service to support companies in development projects and at times of business discontinuity and crisis.

The founders and their vision

LabLaw Firm & Company is the result of the experience and professional values of the four founding partners: Francesco Rotondi, Massimiliano Arlati, Daniela Ghislandi and Marco Neri. Lawyers, employment consultants, accountants and managers, who have experienced and interpreted HR management from different but complementary perspectives, now combine their skills to offer client companies a complete range of innovative services.

Consulting and HR Services

The mission of LabLaw Firm & Company is to accompany companies in their day-to-day operations, guaranteeing recurring and timely services, providing excellent legal assistance and assisting its clients also in the management of extraordinary operations. It is positioned as an outstanding leader in labour law consultancy (judicial and extrajudicial), tax, and relations with unions, institutions and the academic sector.

The proven skills and experience gained in various professional paths guarantee high standards of assistance in the areas of privacy and occupational safety. LabLaw Firm & Company assists company management in the design and implementation of human resources outsourcing projects, also using the potential of temporary management and its own software factory.

Business Divisions

LabLaw Firm & Company offers a diverse range of services designed and implemented for companies through six main business divisions:

1. Employment law / judicial and extrajudicial
2. Legal advice / labour law / civil law / forensic analysis

3. Tax / social security / management / compliance consultancy
4. Trade union and institutional relations / extraordinary transactions
5. Payroll / HR administration / software factory
6. Temporary management and interim executives

An innovative approach in the HR sector

LabLaw Firm & Company stands out in the market for the extension of its expertise and quality, creating customised projects and entrusting their implementation to integrated teams of specialized and complementary resources able to interpret the needs of companies.

The use of the most advanced technologies available on the market ensures that results are achieved without dimensional limits and in accordance with the requirements of the most demanding markets.

Commitment to Research and Updating

The Business Academy and Research Units, through a rigorous daily commitment to study and in-depth analysis, guarantee a rapid and effective response and continuous regulatory and disciplinary updating.

National and International Presence

LabLaw Firm & Company is strategically positioned in the national and international market, guaranteeing a widespread presence in Italy and an established network in 144 countries. This global position, together with the wide range of services offered, makes LabLaw Firm & Company the ideal partner even for companies of considerable complexity operating in Italy and abroad.

Comments by Rotondi and Ghislandi

"With the birth of LabLaw Firm & Company we want to respond to the new needs of companies, on the national, international and global market, with innovative and customized solutions to face the challenges of a constantly evolving market", said Francesco Rotondi.

"Our ability to work as a team providing answers to customer needs in the HR field makes our reality especially attractive also for international companies, often in need of complex and advanced projects" added Daniela Ghislandi.

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