

Law proposal on introduction of minimum hourly wage

Proposed 04 July 2023

Europe » Italy

Wage & salary (minimum wage, sectoral pay, break time, overtime, etc)

Wage base & rates

The aim of Law Proposal no. 1275/2023 is to establish a minimum, certain and equal economic treatment for all employment relationships in terms of the constitutionally guaranteed fair and sufficient remuneration, so that this is not inferior to the treatment provided for in the national collective bargaining agreements (NCBAs) established by the comparatively most representative employers' and trade union organisations.

The main features of the bill are:

- To set a mandatory minimum wage threshold of €9 per hour.
- To apply this threshold only to the so-called 'minimum wage', leaving the NCBAs to regulate the other elements of the monthly wage.
- To establish a commission comprised of trade unions and employers' organisations to periodically update the minimum hourly wage and monitor actual compliance with the minimum wage.
- To establish a collective legal procedure to guarantee the effectiveness of workers' right to a decent wage and to repress behaviour that circumvents the wage guarantee rules.

A draft is expected in Q3 2023.

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Draft - -

Enacted - -

Effective - -



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