

LABLAW HITS THE TOP OF THE RANKINGS AGAIN WITH LE FONTI

MILAN November 25th, 2019 | LABLAW has been recognised among the top employment and labor law firms in Italy – with 16% of the market - by Le Fonti Legal [LINK](#).

The editorial accompanying the research focuses on the impact of the Italian Dignity Decree Law. In their words: *A year has passed since Italian law No. 87/2018 entered into force and Le Fonti Legal has spoken to the top Italian employment and labor law experts on how the law has revolutionized the Italian labor market and the possibility for companies to remedy the limitations concerning fixed-term contracts in Italy.*

LABLAW Founding Partner Francesco Rotondi has been quoted in the editorial for this research commenting on the Dignity Decree and Corporate Welfare in Italy as follows:

The Dignity Decree:

“There was no purposeful effect of the regulatory system with respect to the current situation and therefore the effect is negative on companies and workers: both for workers in terms of decreased opportunities and for companies that have had to record difficulties in their organisations”

Corporate Welfare:

“The winning organizational and agreement policy is the one that succeeds in obtaining the result that the organization expects. Obviously this is a particular moment from a sociological and social point of view, as there is a great attention to time, particularly to the time to be able to dedicate to one's life - more specifically the life of the employee through a great attention to wellness and a great attention to all that is essentially well-being. Therefore welfare becomes a sort of guarantee of well-being. Under the profile of productivity, one could think that this is directly connected to the previous discussion: the more well-being that is offered, the more productivity is generated. It is not a perfect rule and there is still a lot to work on.”

LABLAW Founding Partners Luca Failla and Francesco Rotondi are also recognised as among the top Employment & Labour Law lawyers in Italy by Le Fonti [LINK](#) .

LABLAW, founded in 2006, anchors its strength on its team of 100 professionals who are all exclusively specialized in employment law and industrial relations. LABLAW knows that employment and labour law issues do not just happen from 9 am – 5 pm Monday through Friday, and so in order to ensure a continual personalized service, LABLAW is available to assist clients 24 hours a day - 7 days a week – 365 days a year.