

PRESS RELEASE

Marcello Buzzini and Alessandro Paone nominated Partners within LABLAW

Milan, 18 /1 / 2018 - After the entrance of the Giorgio Treglia and Francesca Maria Valle Law Firm boutique in 2016 and the partnership with Studio Marazza e Associati of Rome in July 2017 - which consolidated Lablaw as the first Italian law firm entirely dedicated to the labour and employment law with 80 specialized lawyers and 7 offices throughout Italy, followed by the rising up of the German Desk in support of German-based companies in Italy - LABLAW's growth strategy is further strengthened with the nominees of Marcello Buzzini and Alessandro Paone to Partners.

Marcello Buzzini (37) was granted his JD in 2004 at the University of Milan, with a thesis on the civil liability of the employer in the field of accidents at work and occupational diseases, as regulated in Italian and US law.

He is specialized in labour law and has gained experience in litigation, in work relations management and in particular executive relations, in health and safety at work, subcontract workers, transfers, outsourcing transfers and company rent.

Marcello Buzzini has assisted clients, as far as labour law issues are concerned, in bankruptcy procedures, reorganization, insolvency and liquidation. He has also gained an important expertise in strategic consulting to executives and companies, both Italian and international, involved in thorny processes of corporate reorganization and collective redundancies.

Marcello has deepened the social security and welfare matters with reference to the assessment and sanctioning activities of the Authorities, to the administrative and judicial procedures and jurisdictional procedures in favor of the companies.

Since 2010, he has collaborated with Ipsoa for the drafting of the *Formulario Commentato del Lavoro* and he regularly writes articles and holds courses of labour law for leading training companies including the Sole 24 Ore.

In 2015, Marcello was among the finalists of the Emerging Professional Award in the Top Legal Awards.

Alessandro Paone (32), was granted his JD magna cum laude in 2008 at the University Federico II, formerly head of the LABLAW Naples office since the opening, he gained a solid experience in

industrial reorganization processes management, having been in recent years involved in some of the most important operations of restructuring and reorganization of the country on behalf of leading Italian and multinational companies, during which he dealt with trade union relations, procedures for collective redundancies, mobility and layoffs.

Alessandro is also very active in the field of public employment and companies in public control, a sector in which he has gained an important expertise recognized in the market. He assists Italian and foreign clients daily, both in court and out of court, in terms of constitution, management and resolution of working relationships, particularly with regard to managers and top managers.

Alessandro Paone also carries out an intense labor law teaching and conventions activity, which is flanked by a conspicuous production of publications on the main journals of the sector.

In 2015 Alessandro obtained the recognition of the Emerging Lawyer of the Year within the Legal Community Labor Awards, and in 2016 and 2017 he was mentioned within the magazine The Best in Italy.

About LABLAW

Founded in January 2006 by Luca Failla and Francesco Rotondi, LABLAW Law Firm, which has offices in Milan, Padua, Pescara, Genoa, Naples, Bari and Rome, has become one of the most important Italian law firms specialized in labor law, as proved by many awards and prizes gained over the years: Labour Law Firm of the Year 2009, 2010 and 2011 (Top Legal), Law Firm of the Year (The Lawyer), Law Firm of the Year Industrial Relations 2015 (Labor Award by LegalCommunity), Excellence in Labor Law 2016 (Le Fonti Awards), European Law Firm of the Year:Italy (The Lawyer 2017 shortlisted), European European specialist law firm of the year (The Lawyer 2017 shortlisted).

Guided by the Founders Luca Failla and Francesco Rotondi, LABLAW is today the most extended Italian labor law firm. It carries out advisory activities for important Italian and foreign companies in all areas of labor law, as well as following top managers in complex negotiations relating to both formalisation and termination of employment relationships.

After the recent partnership with the law firm Marazza & Associati in Rome, there are currently around 80 lawyers and among them 20 Partners in 7 locations in Italy.

Lablaw has also strengthened its international recognition, creating in 2011 together with five of the world's leading law firms in the field of labor law, the Global Employment and Labor Law Alliance (<http://leglobal.org/>) International Alliance, that counts today more than 30 law firms and over 1,500 specialised lawyers all over the world with leading international law firms such as Jackson Lewis (USA), Fillion Wakely (Canada), Tozzini Freire (Brazil), Induslaw (India), Flichy Grangè (France), Clyde & Co (UK), Pusch Walig (Germany), Harmers (Australia) Zhong Lun (China) among the many.

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